

Johnson Brothers Liquor Company
1999 Shepard Road
St. Paul, MN 55116

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

| | | |
|--|--|-----------------------|
| Full Legal Name: | | Date: |
| Present Street Address: | | |
| City: | State: | Zip Code: |
| Primary Phone Number: | Secondary Phone Number: | |
| Social Security #: | Are you 18 years of age or older? Yes <input type="checkbox"/> No <input type="checkbox"/> | |
| Email Address: | | |
| Are you authorized to work in the US? Yes <input type="checkbox"/> No <input type="checkbox"/> | | |
| If you are applying for a position in sales or delivery, please complete the following: | | |
| Drivers License #: | Drivers License State: | Drivers License Type: |
| Employment Desired: | | |
| Position: | Date Available to Start: | Salary Desired: |
| Are you employed now? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, can we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/> | | |
| Have you ever applied to this company before: Yes <input type="checkbox"/> No <input type="checkbox"/> If so, where? When? | | |
| How did you hear about this position? | | |

I hereby certify that all the statements and answers set forth on this entire application form and / or my resume are true and complete to the best of my knowledge. I understand that if subsequent to employment any such statements and / or answers are found false or that information has been omitted, such false statements or omissions will be just cause for the termination of my employment. I understand and agree that my employment is for an indefinite period and may be terminated at any time without any previous notice, regardless of the date of payment of my wages and / or salary.

I understand and agree that, if a conditional offer of employment is extended to me, I may be required to take one or more physical examinations(s) and / or drug test(s) as a condition of hiring or continued employment. I agree to consent to such test(s) at such time as designated by employer and to release the employer, its directors, officers, agents or employees from any claims arising in connection with the use of such tests.

I understand and agree to the following: that as a condition of my employment and the employer's offer of employment, any and all disputes, controversies or claims arising between the employee and the employer concerning any aspects of the employee's employment or application for employment and / or the termination of employment thereof shall be settled by binding arbitration.

Signature

Date

7/17/13

EDUCATIONAL HISTORY

| Education Type | Name, <u>Phone #</u> , City and State of School | Number of Years Attended | Did you Graduate? | Area of Study |
|--------------------------|---|--------------------------|-------------------|---------------|
| High School | | | | |
| College | | | | |
| Trade or Business School | | | | |
| Other: _____ | | | | |

Subjects of special study or research work:

| | |
|--|---|
| US Military or Naval Service: Yes <input type="checkbox"/> No <input type="checkbox"/> | Are you currently serving in the National Guard or Reserve Forces? Yes <input type="checkbox"/> No <input type="checkbox"/> |
| Rank: | |

EMPLOYMENT HISTORY

(Please list the three most recent employers, starting with the last one first)

| Date Month/Year | Name, City, State and <u>Phone Number</u> of Employer | Salary | Position Held | Reason for Leaving |
|--------------------|---|--|---------------|--------------------|
| FROM: TO: | | \$ Per Year <input type="checkbox"/> Per Hour <input type="checkbox"/> | | |
| FROM: TO: | | \$ Per Year <input type="checkbox"/> Per Hour <input type="checkbox"/> | | |
| FROM: TO: | | \$ Per Year <input type="checkbox"/> Per Hour <input type="checkbox"/> | | |

REFERENCES

(Please name three persons not related to you, whom you have known at least one year)

| Reference Name | Address & Phone Number | Business | Years Known |
|----------------|------------------------|----------|-------------|
| | | | |
| | | | |
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Para informacion en espanol, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N. W., Washington, DC 20006.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). **Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20006.**

You may have additional rights under Maine's FCRA, Me. Rev. Stat. Ann. 10, Sec 1311 et seq.

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need - usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you

choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

| TYPE OF BUSINESS: | CONTACT: |
|---|--|
| 1a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates. | a. Bureau of Consumer Financial Protection 1700 G Street NW Washington, DC 20006 |
| b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the Bureau: | b. Federal Trade Commission: Consumer Response Center-FCRA Washington, DC 20580 (877) 382-4357 |
| 2. To the extent not included in item 1 above: | a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050 |
| a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks | b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480 |
| b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act | c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106 |
| c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations | d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314 |
| d. Federal Credit Unions | |
| 3. Air carriers | Asst. General Counsel for Aviation Enforcement & Proceedings Department of Transportation 400 Seventh Street SW Washington, DC 20590 |
| 4. Creditors Subject to Surface Transportation Board | Office of Proceedings, Surface Transportation Board Department of Transportation 1925 K Street NW Washington, DC 20423 |
| 5. Creditors Subject to Packers and Stockyards Act | Nearest Packers and Stockyards Administration area supervisor |
| 6. Small Business Investment Companies | Associate Deputy Administrator for Capital Access United States Small Business Administration 406 Third Street, SW, 8th Floor Washington, DC 20416 |
| 7. Brokers and Dealers | Securities and Exchange Commission 100 F St NE Washington, DC 20549 |
| 8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations | Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090 |
| 9. Retailers, Finance Companies, and AU Other Creditors Not Listed Above | FTC Regional Office for region in which the creditor operates m: Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 (877) 382-4357 |